



December 2023

Dear Colleague,

Lead Teacher of Business Studies 50% of TLR 2b (£2,690)

Thank you for your interest in this post. We are currently recruiting an outstanding teacher who will lead the Business curriculum for The High School Leckhampton, which opened to Year 7 in September 2021 on our temporary site at Balcarras School. In September 2022 we moved to our £30 million, state-of-the-art building at Farm Lane, Leckhampton where we welcomed a new cohort of Year 7 pupils. The school will expand each year and we will take a new cohort of Year 7 annually, until it reaches a capacity of 900 pupils. From September 2024, we will have 540 pupils on roll in years 7-10. We are on a very exciting journey!

The High School Leckhampton is part of The Balcarras Multi Academy Trust, and we already work closely with Balcarras School. During our first year we were temporarily housed in a brand-new building on the site of Balcarras and shared several teachers and this close relationship has continued in year 3. Consequently, all applicants should look at the Balcarras Trust website for additional information about the ethos and culture of The Trust. Winchcombe School joined The Trust in November 2023 and subject networks are in place across all 3 schools.

At this time, we are looking to recruit a superb Business Studies teacher, who can establish our KS4 curriculum from September 2024. This is a unique opportunity to develop and lead the school's curriculum for Business Studies. The successful candidate will be an inspirational teacher and be able to demonstrate the potential to be a superb Middle Leader. They will be up to date with current thinking on the Business Studies curriculum and have experience of developing and supporting high quality teaching and learning of Business Studies in their current school. They should have an excellent track record of securing outstanding GCSE outcomes and be capable of teaching at Key Stage 5 if required. We are anticipating that there will be 2 GCSE groups from September 2024, therefore, we are interested to know which additional subject(s) applicants are confident to teach, until such time that the Business Studies cohort grows – for example, applicants may lead Business Studies, whilst teaching Maths or Computing etc.

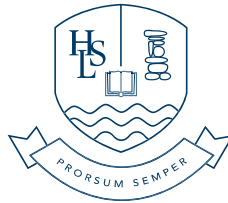
Similarly, as we are a new and growing school, we would be keen to hear if applicants are interested in taking an additional leadership role – such as Careers or PSHE. All skills and interests should be explained in your letter of application. Additionally, we are happy to consider applications from candidates who would like to teach on a *part-time basis*, increasing hours over time as the GCSE cohort grows.



Farm Lane, Leckhampton, Cheltenham GL51 3FS | Headteacher: [Mrs Helen Wood BA \(Hons\) NPQH](#)

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The High School
Leckhampton

At The High School Leckhampton we believe in developing the whole child and as such extra-curricular clubs and super curricular activities already play a key part of the life of the school – the person appointed will, we hope, make a strong contribution to them. We want our pupils to have plenty of enriching opportunities to 'experience' Business Studies outside the classroom including visits, visiting speakers and the opportunity to enter competitions.

As we are recruiting to a new and growing school, this role provides a unique and exciting opportunity for the right candidate and I would encourage you to read all the information about the school before making your application, particularly: the *Information Pack for Applicants*, the *Prospectus*, and of course visit our website <https://www.hsl.gloucs.sch.uk/>

Above all else, we are looking for a dedicated, enthusiastic, and highly skilled teacher who will integrate smoothly into the existing team and who shares our values.

The High School Leckhampton is an excellent place to work, and we will support you to develop your leadership and expertise as a teacher. As you will see from the website and in the information provided to applicants, we are an ambitious school with a clear vision. Whoever is appointed will be assured of a warm welcome, a strong induction programme and consistent support.

I hope that having read all the details that you will be keen to apply. Please write a covering letter of no more than 2 sides of A4 explaining why you are a strong candidate and what you can offer to our new school.

Please send your application to arrive by *Monday January 29th 2024 at 9am*. We will then interview shortly afterwards.

I look forward to hearing from you.

Yours sincerely,

Headteacher



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THE HIGH SCHOOL LECKHAMPTON JOB DESCRIPTION

JOB TITLE:	Lead Teacher of Business Studies
SALARY GRADE:	50% of TLR 2b (£2,690)
CONTRACT TERM:	Full-time <u>or</u> part-time & Permanent
RESPONSIBLE TO:	Assistant Headteacher (Teaching & Learning)

GENERAL INFORMATION

Applications are invited for the position of **Lead Teacher of Business Studies** at The High School Leckhampton, from September 2024.

We are seeking a dynamic, forward-thinking leader of Business to introduce this subject at GCSE from September 2024 and establish Business Studies as a flagship department in the school as we move into our 4th year. This is a tremendously exciting opportunity, and the successful applicant will have the autonomy to significantly shape the experiences of our students in Business Studies as they progress through the school.

KEY RESPONSIBILITIES

We are looking for someone who is qualified as a Business teacher, with a good Degree and is:

- an excellent classroom practitioner, who embraces current pedagogy
- able to teach Business Studies at GCSE level
- passionate about teaching and learning, have a positive outlook and excellent interpersonal skills
- able to plan and implement our Business Curriculum in line with our curriculum vision
- enthusiastic and committed to working as part of a small team
- prepared to offer Business enrichment activities, including subject activities and business trips

- passionate about student welfare and committed to safeguarding

What you will need to succeed

- Have high expectations for yourself and the pupils to ensure that all of our children achieve their very best
- Have the ambition, creativity, and resilience to ensure The High School Leckhampton develops an excellent reputation amongst the local community for the quality of its Business Studies teaching
- Be happy to grasp exciting CPD opportunities
- Contribute to the values, ethos and the development of our school
- Be happy to teach an additional subject and/or an additional leadership responsibility, alongside Business Studies, until such time as there are sufficient groups choosing the subject at GCSE to warrant a full-time Business Studies timetable

The Department

In the early years, you will be the sole leader and teacher of Business Studies. However, support will be offered from the Business Department at Balcarras School if required.

The Curriculum

Candidates should have a deep knowledge of the Business curriculum and be a highly effective classroom practitioner. The appointed candidate will make a significant contribution to developing a curriculum that is both challenging and inclusive. We expect the Business curriculum to prepare pupils to achieve outstanding results at GCSE. The successful candidate will play a vital role in delivering high standards of education and ensuring students are fully involved in the wider life of the school.

The Facilities

The appointed candidates will be in the fortunate position of having access to a brand-new Business classroom equipped with a large Viewsonic touch screen.

The above responsibilities are in addition to the responsibilities and duties outlined in the school's standard job description for a Teacher. These responsibilities are also subject to the general duties and responsibilities contained in the Teacher Contract of Employment and letter of appointment.

EQUAL OPPORTUNITIES

It is the policy of The High School Leckhampton to provide equal employment opportunities for all qualified individuals; to prohibit discrimination in employment on any basis protected

by applicable law, including but not limited to race, colour, religious creed, marital status, sex, sexual orientation, ancestry, national origin, age, medical condition, or disability. The High School Leckhampton promotes equal employment opportunities in all aspects of employment through positive employment policies and practices. If any special requirements are needed to attend an interview, please inform the school.

SAFEGUARDING

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact, will be to adhere to and ensure compliance with the School's Safeguarding Policy and Procedures at all times.

Please note that all appointments are subject to the Balcarras Trust Recruitment, Selection and Disclosure Policy and Procedures.

December 2023